

IBEW EMPLOYEE GROUP AS OF August 3, 2017

<i>Potential Savings Scenarios (in thousands):</i>	IBEW Electric
Group Health Contribution additional 10%	\$ 108,152
Eliminate Vacation Buy Back	
Step Freeze	\$ 865
Changing Step Movement to 2.5% Steps	\$ 462
PARS Contribution @ 2%	\$ 81,997
Classic Only Cal PERS Contribution @ 3%	\$ 155,124
PEPRA Only CalPERS Contributions @ 2%	\$ 24,443
TOTAL	\$ 371,044

UPEC Fire Management EMPLOYEE GROUP AS OF JULY 19, 2017	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
Budget Gap (General Fund) by Fiscal Year (in millions):	\$2,800	\$4,484	\$5,169	\$5,809	\$4,983	\$4,717	\$1,984	\$868	\$309

	UPEC Fire MGMT
Potential Savings Scenarios (in thousands):	
Group Health Contribution additional 10%	\$ 10,300
Eliminate Vacation Buy Back	
Step Freeze	\$ 12,902
Changing Step Movement to 2.5% Steps	\$ 6,451
Classic Only Cal PERS Contribution @ 3%	\$ 22,182
PEPRA Only CalPERS Contributions @ 2%	\$ -
TOTAL	\$ 51,835