

PEACE OFFICERS ASSOCIATION OF REDDING

EXHIBIT "A-3"

Effective: ~~January 1, 2017~~ XXXXXX

J/C	Classification	Step - Hourly Pay Rate									Step 9 Monthly Equivalent	
		1	2	3	4	5	6	7	8	9		
	659 Canine Officer**	\$15.41										
	680 Police Recruit	\$25.73										
	660 Police Officer	\$30.14	\$31.64	\$33.22	\$34.88	\$36.63	\$38.46	\$40.38	\$42.40	\$44.52	\$7,717	
	623 Police Court Officer*								\$43.51	\$45.68	\$7,918	
	625 Police Investigator*								\$44.56	\$46.79	\$8,110	
	628 School Resource Officer*						\$40.42	\$42.44	\$44.56	\$46.79	\$8,110	
	629 Police Corporal								\$45.56	\$47.84	\$8,293	

* Positions subject to temporary upgrade or temporary reclassification only, and appointments or assignments may be terminated.

** Classification for canine care and maintenance only.

For those assignments of ARMOR, SERT, Certified Instructors, and ID Technicians, a specialty pay of five percent (5%) over base pay will be paid but shall be limited to such time as they are performing that specific function.

Note: Pay rates are calculated utilizing a standardized formula and small differences may occur due to rounding.