

Tuesday, January 30, 2018

**GENERAL MEMBERSHIP MEETING** OF THE

# **REDDING PEACE OFFICERS ASSOCIATION**



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**Location:**

1650 Oregon Street Suit 202  
Redding, CA 96001

**Meeting Open:**

1710 hours

**Board Present:**

B. Moore, E. Gilmette, B. Berg

**Members Present:**

J. Provencio, D. Chapman, T. Renault, T. Denham, K. Melcher, C. Staup, T. Kuyper, K. Kimple, C. Mills

No Quorum on Board (Schmidt, Ortega, Hollemon and Rowen not present)

Motion to move forward by; B. Moore

Second by; Member Trevor Denham

**No objections** by Membership present

**Presentations:**

***Presentation of RPOA Board of Directors;***

President: Brian Moore; 2018-2020

1st Vice President: Todd Rowen; 2017-2019

2nd Vice President: Aaron Hollemon; 2018-2020

Secretary: Brian Berg; 2018

Financial Officer: Eddy Gilmette; 2017-2019

Political Action: Jeff Schmidt; 2018

Member at Large: Regan Ortega; 2018

**Budget Review 2018 Update:**

Motion to accept Budget; Tim Renault

Second; Trevor Denham

**All in favor**

**None opposed**

**Side Letters:**

Not bringing side letters into negotiations at this point for reasons explained

- Issue: Officer involved in critical incident administratively re-assigned to another shift and lost shift differential.
  - Admin appears on board with resolution.
  - Expect to be resolved; RPOA request retro for involved officers up to 3 years.
- Corporal Performance evaluations and step increases. Expect to be resolved.

### **PULSE/WORK COMP ISSUES**

B. Moore met with Shawn Avery (COR Personnel) and Gail Crowley (COR Risk) regarding injuries and misdiagnoses and proper treatment of injured officers.

Resolution: Doctors are bound by Work Comp rules. Injured members need to go directly to COR and make complaint and request either further evaluation or demand MRI, etc. COR can make arrangements. Incumbent of members to know if something is wrong. COR Risk will visit RPD briefings and provide further information about Work Comp, etc. Also, you may sign your private doctor up to handle your Work Comp claim, doctor needs to agree and be signed up prior to injury. Email to membership to follow.

### **DEPARTMENT ISSUES**

Load Bearing Vest (LBV) Carriers & Doctor letters.. Conflicting information.

RPOA Board has not been involved in these decisions, they have so far been between RPD Admin and COR Risk Management in regards to compensation. COR says they need to have Work Comp claim with claiming ongoing back problems. These talks appear ongoing between RPD Admin and COR. It seems RPD Admin has the right intention of allowing some if not all compensation. RPOA has not been asked however our stance is that these LBV are a good thing and injury prevention.

Formal requests for department issues

Board requests that members with issues submit formal written complaint via email or the RPOA Ballot box

### **Negotiations Update:**

B. Moore working on fitness incentives language via Shasta College Phys Ed Dept.

City appears interested in several incentive issues;

- Specialty Pay
- Separating Certificates/Education

**END OF MEETING . 1750 hours**

