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# CITY OF REDDING



## PERSONNEL DEPARTMENT

PERSONNEL . RISK MANAGEMENT . VOLUNTEER SERVICES

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October 2, 2007

CODE: P-100-050-120

Mr. Steve Allen, Labor Representative  
Labor Associates, Inc.  
1860 Park Marina Drive  
Redding, CA 96001

**Subject:** Letter Agreement Between the City of Redding and the Redding Peace Officers Association, Regarding Article 20, section 20.5, of the RPOA Memorandum of Understanding; Revisions to the provisions of Exhibit "C", Police Officer Performance Evaluation Instructions.

Dear Steve:

The purpose of this letter is to confirm that the City and the Redding Peace Officers Association (RPOA) agree to the revisions to Exhibit "C", Police Officer Performance Evaluations Instructions, Expectations, and Evaluations (attached). Pursuant to Article 20, section 20.5 of the current MOU, Union and Management representatives met to discuss and revise Exhibit "C". The new Exhibit "C" is effective October 2, 2007.

If the Union concurs with the foregoing, please so indicate by signing both copies of this letter, keeping one for your records and returning the other to me.

Sincerely,

Linda Johnson  
Personnel Director

c: Leonard Moty, Chief of Police  
Brad LaCroix, RPOA President

The Union concurs with the above:

\_\_\_\_\_  
Brad LaCroix, RPOA President

10-3-07  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Steve Allen, Labor Representative

10-3-07  
\_\_\_\_\_  
Date

