

PEACE OFFICERS ASSOCIATION OF REDDING
EXHIBIT "A-1"
 Effective: October 1, 2023

J/C	Classification	Step - Hourly Pay Rate								Step 9 Monthly Equivalent		
		1	2	3	4	5	6	7	8		9	
659	Canine <u>Care & Maintenance Officer**</u>	\$19.55										
680	Police Recruit	\$32.65										
660	Police Officer	\$38.25	\$40.15	\$42.16	\$44.27	\$46.48	\$48.81	\$51.25	\$53.81	\$56.50	\$9,793	
636	<u>Traffic (Motor) Officer</u>			<u>\$44.27</u>	<u>\$46.48</u>	<u>\$48.80</u>	<u>\$51.24</u>	<u>\$53.81</u>	<u>\$56.50</u>	<u>\$59.32</u>	<u>\$10,282</u>	
633	<u>Neighborhood Police Unit (NPU) Officer</u>			<u>\$44.27</u>	<u>\$46.48</u>	<u>\$48.80</u>	<u>\$51.24</u>	<u>\$53.81</u>	<u>\$56.50</u>	<u>\$59.32</u>	<u>\$10,282</u>	
639	<u>Bike Team Officer</u>			<u>\$44.27</u>	<u>\$46.48</u>	<u>\$48.80</u>	<u>\$51.24</u>	<u>\$53.81</u>	<u>\$56.50</u>	<u>\$59.32</u>	<u>\$10,282</u>	
670	Park Ranger			\$44.27	\$46.48	\$48.80	\$51.24	\$53.81	\$56.50	\$59.32	\$10,282	
626	Crisis Intervention Response Team Officer*									\$59.37	\$10,291	
625	Police Detective*									\$59.37	\$10,291	
628	School Resource Officer*						\$51.29	\$53.85	\$56.54	\$59.37	\$10,291	
629	Police Corporal									\$60.71	\$10,523	

* Positions subject to temporary upgrade or temporary reclassification only, and appointments or assignments may be terminated.

** ~~Classification for canine care and maintenance only.~~

For those assignments of ARMOR, SWAT, Certified Instructors, and ID Technicians, a specialty pay of five percent (5%) over base pay will be paid but shall be limited to such time as they are performing that specific function.

Note: Pay rates are calculated utilizing a standardized formula and small differences may occur due to rounding.