

Wednesday, February 1, 2017

## RPOA Board Meeting



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*Redding Peace Officers Association*

- **CALL TO ORDER:**

- Call to Order the regular board meeting of the Redding Peace Officers Association at UPEC on February 1st, 2017 at 1500 hours by President Brian MOORE.

- **ROLL CALL:**

- President Brian Moore; Todd Rowen; Aaron Hollemon Regan Ortega; Brian Berg; Attorney Dan Thompson, (Absent Michael DiMatteo)

- **APPROVAL OF JANUARY 2017 MINUTES:**

- **MOTION**; R. ORTEGA, **Second**; E. GILMETTE

- **OPEN ISSUES:**

- ***District Attorney Campaigns & Support Requests***

- DDA Stephanie Bridgett and DDA Ben Hannah have both requested endorsements
  - **MOTION** by B. BERG; RPOA offers verbal endorsement of both candidates
    - **Second** by E. GILMETTE
  - **APPROVED** unanimously

- ***Methadone Clinic***

- DISCUSSION: Overwhelmingly do not support a clinic. Do we notify public of our opinion. T. ROWEN wishes to write letter publicly denouncing a methadone clinic.
- T. ROWEN agreed to author letter and present to Board for approval.

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- **Load Bearing Vests (LBV)**

- <https://www.ncjrs.gov/pdffiles1/nij/grants/229710.pdf>

- DISCUSSION:

- RPOA to pursue this issue more aggressively.

- RPOA Argument for LBV:

- LBV offer greater comfort to uniformed officers and reduces injuries. Officers more likely to carry additional tools that may not otherwise be carried on person (taser, tourniquet, extra ammo, etc). LBV have become popular with other agencies who have realized the increased benefits and reduced injuries. Officers are now beginning to be required to work to age 57. This length of service will undoubtedly create greater work comp injuries.

- Assumed City/Admin Argument against LBV:

- City offers suspenders and vest cover option along with lighter belt options

- RPOA rebuttal:

- Each body type is different. Suspenders may offer varied relief to some officers, however complaints of neck and shoulder pain associated with supporting an entire duty belt is justified. LBV offer the ability to separate equipment and disperse weight between two separate areas of the body, reducing wear.

- D. THOMPSON recommends meeting with Chief again with data and photos.

- T. ROWEN to gather data and B. Moore will schedule for RPOA Board reps to meet with Chief and discuss further

- **RPOA Office Computer**

- Budget up to \$1500, pending membership approval

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- ***City Manager Search***

- RPOA interested in being involved in the selection process in some way
- Notified Sherri Demaagd
- B. BERG to contact council members individually

- ***Cadets and roles***

- No discussion until further info
- RFFA has policy on hiring extra personnel, M. DiMatteo to research and provide info

- ***Fitness Challenge***

- Oct. 7th @ Thompson Field
- 40-60 teams @ \$200/ea
- BBQ-Concessions / Bounce House
- Work on donations, Facebook postings requesting donations

- ***Body Worn Camera Policy***

- Under review

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- ***Mark Allen Productions***

- DISCUSSION:

- B. Moore and E. Gilmette met with Mark Allen to discuss charity events and fact find about his overall business practices
- Mark Allen Productions “books” were provided and found to be less than professional. Several numbers were questioned by RPOA with unsatisfactory answers or explanation. CFO E.Gilmette retained these documents provided by Mark Allen Production.
- Based on information obtained from this meeting Board and legal advice Board has decided we will terminate this relationship with Mark Allen Productions
- E. Gilmette will contact Mr. Allen and advise him of this decision and advise him he is no longer to use the RPOA name in any of his advertising or fundraising events.

- ***UPEC Issues***

- DISCUSSION

- Concern over cost effectiveness versus benefit of UPEC office/services
- Overall general concern with professionalism of organization
- Concern with being labeled as a “Union” due to affiliation

- OPTIONS

- Investigate costs and locations of other options and report back

- **NEGOTIATIONS UPDATE**

- Update by D. THOMPSON
- Ground Rules meeting held on 02/01/2017
- Next meeting is scheduled for March 14, 2017

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- **DONATIONS**

- \$200 Youth Baseball Team Donation to “Scott Stevens Memorial Baseball Tournament” (Request by RPOA member Kip Kinneavy)
  - **MOTION** by B. BERG; **Second**; R. ORTEGA
- **APPROVED** unanimously (T. ROWEN obtained)

- **BUDGET**

- B. MOORE and E. GILMETTE discussed budget
  - Dues:
    - Current; \$62.62 per pay period
    - Need to raise dues, options to raise dues slightly to increase due deductions from 24 to 26 pay periods to cover shortfall.
    - Current budget review approx. \$9,200 shortfall
    - DISCUSSION:
      - Increase from 24 to 26 pay periods will put us in black
        - Present to membership
      - Second review of budget with Board cut;
        - 10-25 Foundation (non-existent)
        - Negotiations expenses
- *NEXT GENERAL MEMBERSHIP MEETING FEBRUARY 15th, 2017*
- *NEXT BOARD MEETING MARCH 14th, 2017*

**\*\*MEETING ADJOURNED\*\***