



# CITY OF REDDING

## PERSONNEL DIVISION

PERSONNEL . VOLUNTEER SERVICES . RISK MANAGEMENT

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May 24, 2012

P-100-050-120

Brad LaCroix, President  
Redding Peace Officers Association  
1860 Park Marina Drive  
Redding, CA 96001

Subject: Side Letter of Agreement to MOU between City of Redding and Redding Peace Officers' Association Regarding K-9 Specialist Assignment of Watch and Days Off

Dear Brad:

This letter is to confirm the agreement reached between the City of Redding and Redding Peace Officers' Association regarding the modification of the selection process for watch assignments and days off, by K-9 Specialists. The City proposes the following language be added to Article 9.3 (b) (1):

(1) Selection of a watch and days off, by Specialist, shall be conducted in the following manner:

- a. K-9 Specialists shall select a watch and days off from those slots which have been scheduled by the Department based on seniority with the Department consecutive seniority as a K-9 Specialist. No more than one K-9 Specialist shall be on the same watch unless authorized by the Chief of Police. K-9 Specialists may be assigned to a specific watch and days off based on Department needs, administrative adjustments, or at the discretion of the Chief of Police, regardless of the reason.

If the Association concurs with the foregoing, please sign and date two copies of this letter, return one to me, and keep the other for your records.

Sincerely,

  
Sheri DeMaagd  
Personnel Director

The Association concurs with the above:

  
Brad LaCroix, RPOA President

5-24-12  
Date

c: Kurt Starman, City Manager  
Barry Tippin, Assistant City Manager  
Robert Paoletti, Chief of Police  
Council Members