

MILLION

IAFF EMPLOYEE GROUP AS OF JULY 14, 2017	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
Budget Gap (General Fund) by Fiscal Year (in millions):	\$2,800	\$4,484	\$5,169	\$5,809	\$4,983	\$4,717	\$1,984	\$868	\$309

<i>Potential Savings Scenarios (in thousands):</i>	Fire Fighters
Group Health Contribution additional 10%	\$ 115,496
Eliminate Vacation Buy Back	\$ -
Step Freeze	\$ 62,732
Changing Step Movement to 2.5% Steps	\$ 31,424
Classic Only Cal PERS Contribution @ 3%	\$ 178,633
PEPRA Only CalPERS Contributions @ 2%	\$ 19,620
TOTAL	\$ 407,905

IBEW Maintenance	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
Budget Gap (General Fund) by Fiscal Year (in millions):	\$2,800	\$4,484	\$5,169	\$5,809	\$4,983	\$4,717	\$1,984	\$868	\$309

<i>Potential Savings Scenarios (in thousands):</i>	IBEW Maintenance
Group Health Contribution additional 10%	\$267,805
Eliminate Vacation Buy Back	
Step Freeze	\$17,921
Changing Step Movement to 2.5% Steps	\$10,117
PARS Contribution @ 2%	\$101,036
Classic Only Cal PERS Contribution @ 3%	\$178,600
PEPRA Only CalPERS Contributions @ 2%	\$58,860
TOTAL	\$634,339