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| Post-it® Fax Note | 7671 | Date | 11-29 | # of pages | 1 |
| To | Lt. Reed | From | Bosemane | | |
| Co./Dept. | Police | Co. | Personnel | | |
| Phone # | x4248 | Phone # | x4509 | | |
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January 27, 2004
 P-100-050-120

Steve Allen
 Business Manager
 RPOA Miscellaneous Employees
 225 Locust Street
 Redding, CA 96001

Subject: Side Letters of Agreement to MOU between City of Redding and Police Officers Association of Redding Miscellaneous Employees Unit regarding Police Recruit Probation Period

The purpose of this letter is to confirm the understanding reached between you and me regarding the Article 7.2 of the Memorandum of Understanding. Current language states:...Entry Level Police Officers and Police Recruits shall serve a probationary period of one and one-half (1 ½) years upon initial appointment (including time spent classified as a Police Recruit attending the Academy, if applicable). This sentence shall be changed as follows:

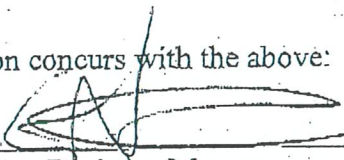
Entry Level Police Officers shall serve a probationary period of one and one-half years upon initial appointment. Police Recruits shall serve a probationary period of one and one-half (1 ½) years from the date the Police Recruit graduates from the Police Academy.

If the Union concurs with the foregoing, please sign and date the enclosed copies of this letter, return one to me, and keep the other copy for your records.

Sincerely,

Linda Johnson
 Linda Johnson
 Personnel Director

The Union concurs with the above:


 Steve Allen, Business Manager

Date:

3/14/04


 Aaron Maready, RPOA President

Date:

2-3-04