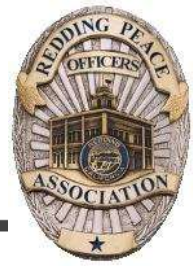


REDDING PEACE OFFICERS' ASSOCIATION

BOARD MEETING 03/2020



March 4, 2020 / 1700 hours / REMOTE & 1650 OREGON ST SUITE 202

ATTENDEES

B. Moore, R. Ortega, B. Berg, L. Meyer, E. McGinnis, E. Gilmette, D. Hull

AGENDA ITEMS

Feb 2020 MINUTES

Motion: Moore

Second: Ortega

ALL IN FAVOR

BUDGET UPDATE

DONATIONS

- West Redding Little League \$250 donation request by several members.
Banner at field
 - MOTION: Ortega
 - SECOND: MEYER
 - ALL IN FAVOR
- U6 Palo Cedro Youth Soccer \$100 donation by Sheldon and Snyder
 - MOTION: Ortega
 - SECOND: Berg
 - ALL IN FAVOR

BOARD BUSINESS

MOU ISSUES

- Board made an error in prior voting to move forward with Will Williams grievance. Per RPOA ByLaws, vote shall be of the Membership as it is not a budgeted expenditure. Seeking further guidance from Goyette & Assoc.
- GRIEVANCE ON BEHALF OF RPOA
 - Research done on the MOU discovered that in 1997, the language was changed by a clerical error on the part of the city. They wanted to insert the personnel director into the process as a step, which they did. However, when they did this, it moved step 4, which was arbitration, to step 5 and out of the process for non disciplinary MOU grievances. This has not been an issue since 1997 and has not been caught by any negotiating team. According to Steve Allen, we are now the only association on the city that is not allowed to go to arbitration for non-disciplinary MOU violations, to include RPOA Misc and RPMA, both of whose contract says the final step is arbitration. When this was brought to the attention of Sheri during a meeting with Steve Allen, she conferred with the city attorney and sent an email last night stating the decision stands and that there is no arbitration allowed
 - RPOA is filing grievance in regards to the MOU language clerical error to get that cleaned up. That grievance is being requested to start at the CM and move to the courts from there. Goyette & Assoc is hoping to file both in court at the same time.

SPECIALTY POSITION ISSUE (FEB 18)

- B. Berg brings issue to Board regarding WILL WILLIAMS grievance and need for an Emergency Membership meeting to VOTE on paying for legal fees. There are too many details that need to be addressed to send out a vote. Members should be fully apprised of the situation and not vote based on hearsay.
- B. BERG brings an issue to Board regarding DUI position. Position was opened for filling. A single RPOA member (qualified) applied for the position. Due to Admin not wanting this member in the position, extended the position. Again, no one else put in. A probationary employee was directed to be assigned to the position.

- B. BERG brings up STATISTICS being reintroduced since the introduction of SPILLMAN. Stats including the number of Arrests, Citations, Case and FI's are placed in each patrol officers box each month. No context or expectations were given. Many officers worried due to past practice of the department misusing statistical information for various reasons
- BASED ON THESE CONCERNS, a meeting was scheduled with the entire Board present with Chief Schueller, Captain Barner and Captain Poletski on March 3rd 2020. These issues were discussed and concerns addressed.
 - Additionally, as a result of this meeting, a survey was sent out by Admin to the Membership in regards to Moral, etc.
 - Several issues were brought to light in regards to Administration

MEASURE A Updates

- D. Hull provides last minute updates on the campaign.

NOTES

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ADJOURNMENT