

28



CITY OF REDDING

PERSONNEL DEPARTMENT
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November 5, 2004

RECEIVED

DEC - 2 2004

PERSONNEL DEPT.

Mr. Steve Allen, Labor Representative
Labor Associates, Inc.
1860 Park Marina Drive
Redding, CA 96001

Dear Steve:

Subject: Letter Agreement Between the City of Redding
and Redding Peace Officers Association
Pertaining to Motorcycle Officer Compensation

The purpose of this letter is to confirm the understanding reached between the City of Redding and the Redding Peace Officers Association (RPOA) regarding compensation for assigned motorcycle officers. For many years the City has had the practice of compensating assigned motorcycle officers for their off duty time spent on the care, cleaning, and maintenance of their assigned motorcycle. In order to continue to comply with FLSA regulations, both parties agree that assigned motorcycle officers are to be compensated 2 1/2 hours of overtime, per pay period, for the care, cleaning and maintenance of their assigned motorcycle.

If the Union concurs with the foregoing, please indicate by signing both copies of this letter keeping one for your records and returning the other to me.

Sincerely,

Linda Johnson
Personnel Director

c: Leonard Moty, City of Police
Aaron Maready, RPOA President

The Union concurs with the above:

Aaron Maready, RPOA President

Steve Allen, Labor Representative

Date

Date