

REDDING PEACE OFFICERS' ASSOCIATION

BOARD MEETING 10/2020



OCTOBER 5, 2020 @ 1500

RPOA OFFICE

ATTENDEES

B. Moore, R. Ortega, B. Berg, E. McGinnis

AGENDA ITEMS

September 2020 MINUTES

Motion: Moore

Second: McGinnis

ALL IN FAVOR

BUDGET UPDATE

GILMETTE update on accounts via Berg

DONATIONS

- Grubhub Sent to Frank Family re: Family Emergency (\$150). From 10-25
 - **Motion** Meyer
 - **Second** McGinnis
 - ALL IN FAVOR
- Dispatcher Appreciation week (\$250). Matching donations by other local associations.
 - **Motion:** Berg
 - **Second:** McGinnis

BOARD BUSINESS

NEGOTIATIONS

- Poll results from membership

DISCIPLINE ISSUES

- Executive meeting
- Issue over type of punishment. Reduced rate of pay vs “day on the beach”. Potentially this issue could hurt the member more than intended as ALL pay for that period of time is affected, including OT.

2020 CHRISTMAS PARTIES

- McGinnis working with Sons of Italy. Covid issues. Will continue planning until the date gets closer to make a final decision.

BLUE SANTA

- CR Gibbs fundraiser 11/21/2020 @ 1700-2000
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NOTES

- Danny Stewart attended to observe

ADJOURNMENT

1645



Results

Ballot: RPOA POLL NEGOTIATIONS 2020

Results by Question:

What is your PERS rate?

Choice	Percentage	# of Votes
3% @ 50	42%	19 votes
3% @ 55	27%	12 votes
2.7% @ 57	31%	14 votes

Results by Question:

How many years in PERS do you have?

Choice	Percentage	# of Votes
-1	0%	0 votes
1-5	16%	7 votes
6-10	24%	11 votes
11-15	36%	16 votes
16-20	18%	8 votes
21-25	2%	1 votes
26+	4%	2 votes

Results by Question:
Are you a LATERAL officer?

Choice	Percentage	# of Votes
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Yes	67%	30 votes
No	33%	15 votes

Results by Question:
If you are a LATERAL officer, did you consider any other North State agency, but chose Redding due to PAY & BENEFITS?

Choice	Percentage	# of Votes
YES	58%	22 votes
NO	24%	9 votes
If NO; Why did you choose Redding?	18%	7 votes

Results by Question:
If you were an ENTRY LEVEL officer, did Redding's PAY & BENEFITS factor into your decision to apply with Redding PD?

Choice	Percentage	# of Votes
YES	80%	16 votes
NO	15%	3 votes
If NO; Why did you choose Redding?	5%	1 votes

Results by Question:

Have you ever considered leaving Redding PD?

Choice	Percentage	# of Votes
YES	32%	18 votes

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NO 47% **27** votes

If YES; Why did you STAY? 21% **12** votes

Results by Question:

Would you leave Redding PD for another North State agency for more money?

Choice	Percentage	# of Votes
YES	53%	24 votes
NO	47%	21 votes

Results by Question:

Do you have secondary employment?

Choice	Percentage	# of Votes
YES	20%	9 votes
NO	80%	36 votes



Choice	Percentage	Rank	# of Votes
5%	5%	51 Points	33 votes
10%	11%	120 Points	37 votes
15%	20%	214 Points	43 votes
20%	21%	232 Points	41 votes
25%	19%	206 Points	37 votes
30%	14%	148 Points	33 votes
35%	11%	116 Points	31 votes







Results by Question:

What would be a FAIR pay raise to accept over 5 YEARS?

Choice	Percentage	Rank	# of Votes
5%	4%	54 Points	33 votes
10%	7%	93 Points	33 votes
15%	11%	149 Points	36 votes
20%	18%	248 Points	42 votes
25%	20%	269 Points	41 votes
30%	18%	253 Points	39 votes
35%	12%	166 Points	32 votes
40%	10%	142 Points	32 votes



benefit package)?

Choice	Percentage	Rank	# of Votes
1 year	 10%	77 Points	33 votes
2 year	 16%	130 Points	35 votes
3 year	 29%	233 Points	43 votes
4 year	 21%	171 Points	37 votes
5 year	 19%	153 Points	37 votes
Longer than 5 year	 5%	41 Points	28 votes