

<b>RPOA EMPLOYEE GROUP AS OF AUGUST 21, 2017</b>	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
Budget Gap (General Fund) by Fiscal Year (in millions):	\$2,800	\$4,484	\$5,169	\$5,809	\$4,983	\$4,717	\$1,984	\$868	\$309

<i>Potential Savings Scenarios (in thousands):</i>	<b>RPOA Members</b>
Group Health Contribution additional 10%	\$ 142,486
Eliminate Vacation Buy Back	\$ -
Step Freeze	\$ 15,482
Changing Step Movement to 2.5% Steps	\$ 7,597
Classic Only Cal PERS Contribution @ 3%	\$ 202,394
PEPRA Only CalPERS Contributions @ 2%	\$ 22,635
<b>TOTAL</b>	<b>\$ 390,594</b>