

REDDING PEACE OFFICERS' ASSOCIATION

BOARD MEETING 01/2021



JAN 06 2021 / 3:13 PM / 1650 OREGON ST SUITE 202

ATTENDEES

E. McGinnis, J. Tracy, D. Mack, D. Hull, B. Berg, J. Kasinger, T. Williams

AGENDA ITEMS

DEC 2020 MINUTES

Motion: McGinnis

Second: Kasinger

ALL IN FAVOR

OPENING AND WELCOME NEW BOARD

President McGinnis talked of Board expectations and goals

- Bylaws, understandings and meanings
- Brief of the operation of Board and assignments
- Brief of relationship with Goyette & Assoc and protocols
- Board members attending critical incidents and assisting involving officers, contacting LDF
 - Explanation of LDF
- Board member training to resume. Including;
 - Association Leadership
 - Internal Investigations
 - Collective Bargaining
- QUESTION? What type of discipline is protected by POBR

BUDGET UPDATE

- Review of 2021 Budget with new Board. Budget to be presented to Membership and next General Membership meeting
- Ongoing issue with IRS about a former account opened about 15 years ago.
 - RPOA Accountant has been working on this issue for over 4-years, attempting to resolve with the IRS with no success. In the meantime, late fees/penalties have continued to rack up
 - Motion by Board to just pay the dues to prevent further charges, while continuing to appeal to IRS
 - Motion: McGinnis
 - Second: Mack
 - ALL IN FAVOR

DONATIONS

- Blue Line Outdoors, request of sponsorship; \$300
 - Motion: E. McGinnis
 - Second: Berg
 - ALL IN FAVOR
- UPREP Sober Grad; \$100
 - Motion: Kasinger
 - Second: Berg
 - ALL IN FAVOR
- Miranda Pierce Fund (Chico PD Officer family); \$250
 - From 10-25 fund
 - Motion: Berg
 - Second; McGinnis
- *Discussion Only:* from T. Williams in regards to NFG money that IAFF will not accept; \$5,000
 - Suggestion to donate these funds to a future “Jeremy Stoke Memorial Park” which RFFA is working towards.
 - Williams will investigate and provide further info at a future meeting.

BOARD BUSINESS

PRIOR MEMBER ISSUES HOLDING OVER FROM PREVIOUS BOARD

- Will Williams Update (all communication to be conducted by Goyette & Assoc)
- Kip Kinneavy Update

GRIEVANCES

- Explanation of process.
- Grievances must be received in person or written by member to the Board

NEW YORK LIFE

- Discussion with Board in regards to a September 2020 vote to discontinue NYL and RPOA relationship. Members may opt to use New York Life on a personal level.
- New Board concurs with previous vote and Kasinger to make arrangements

NEVER FORGOTTEN GAMES COMMITTEE UPDATE

Members; Hull, Meyer, Omev, Corrigan, T. Williams

- Update from Hull about events and RPOA involvement

RPOA OFFICE

- Discussion about the future of the physical office space.
- Current rent at 1650 Oregon St #202 is approx. \$600/mo +\$400/yr for liability insurance
 - Previous rent at UPEC was over \$850
- Options;
 - Small office at Downtown Sub
 - The concern is it is City building.
 - Office at SHIELD

- Berg to research
- Also discussion of possible purchase of a “clubhouse” or something of the sorts that could also build equity. Could be used for a variety of RPOA events and be open for member use.
 - Further discussion and research by multiple Board members on feasibility.

PRODUCTION OF EDUCATIONAL PAMPHLET ABOUT POBR AND MEMBER RIGHTS

- Discussion

BLUE SANTA

- Nicole Rempfer working on a 2021 budget to present to the Board.
- Motion by BERG to present Rempfer with a \$150 gift card for her work and dedication to the program (from Blue Santa Account)
 - Second; Hull
 - ALL IN FAVOR

PARTIES

- D. MACK to set dates
 - Summer BBQ @ Waterworks Park (early August)
 - 2020 event cancelled and paid for, rolled over into this years event (should be no cost this year)
 - Christmas Parties (Early December)
 - Kids and Adult

APPRECIATION TO BOARD MEMBER SERVICE

- Reinstate purchase of gifts for departing Board members in the form of plaque honoring service.
 - Motion; Berg
 - Second; Hull
 - ALL IN FAVOR
 - Berg to research

GIFT CARDS AT RPOA GENERAL MEMBERSHIP MEETINGS

- Raffle off gift cards to members who attend GM meetings.
 - Motion: McGinnia
 - Second: T. Williams
 - ALL IN FAVOR, Berg opposed

NEGOTIATIONS

- Meeting Feb. 3rd, 2021

NOTES

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ADJOURNMENT

1705 hours