

## December 2, 2015 Board Minutes

Brad LaCroix  
Bryan Cowan  
Chris Hunt  
Kevin Kimple  
Nicole Rempfer  
Aaron Holleman  
Jacob Provencio

Rempfer – motion to approve minutes  
Second – Hunt

### RPOA Website/Facebook

Chris Smyrnos is promoting and will not be able to continue managing the RPOA website. The decision has been made to use UnionActive to administer new website. Bylaws will need to be amended to allow online voting. Provencio has started working with Smyrnos to transition information.

Motion by LaCroix to nominate Provencio to continue as webmaster for the website and continue to maintain RPOA Facebook page and be eligible for dues reimbursement

Second – Hunt

Passed unanimous (Provencio abstains)

### Budget

Office is running low on checks. Cowan will stop by bank and reorder checks.

### Retirement

There is a retirement ceremony for Phil Eoff, Al Mellon, and Koby Heston. RPOA will need someone who is attending to speak and present retirement plaque.

### Christmas Party

Sons of Italy needs a minimum of 75 people to host a dinner. There are currently 66 signed up as of today. This does not include retirees and special guests.

Discussion held as whether or not to cancel the party if the minimum is not met.

Totaling all guests it appears there will be a minimum of 75 dinners needed.

### Bill for Taxes

Bill for association taxes is \$1500, with discount of \$500

### Schedule

Capt. Moore has stated traffic will have to cover for patrol vacancies due to lack of manpower for coverage.

## BWC

Next meeting is December 17, 2015 at 09:00 hours to meet with the city on BWC.

Requested draft of latest policy has still not been received.

Motion by LaCroix to continue current committee

Second – Provencio

Unanimous

## Meeting with 601

601 asked LaCroix to meet to discuss promotional process. Question regarding seniority for corporal promotions if all are promoted on same day. Discussion with 601 to list seniority by position on promotional list. Side letter requested, but not received as of this date.

Discussion regarding investigations promotional process being 100% oral board. Information received that the members of the oral board met beforehand to discuss candidates, i.e. “staff input” and a lieutenant talking to investigations supervisors to champion certain candidates. Information that an officer was told that interviews were based on “showmanship” and list was predetermined.

Discussion with Capt. Moore on nepotism issue in NPU unit with Sheldon being related to Cpl. Jacoby. Capt. Moore appeared to be surprised by issue. The fact Erica Stark was required to resign when her husband was hired. The apparent fix from the department is that Jacoby and Sheldon will only overlap three days.

November 2015 survey results on schedule shared with Capt. Moore.

## We Back The Blue

Brian Martin and Erica invited to share results of We Back The Blue. Taylor Motors donated \$100 to help with costs of installing the donated furnace from Lennox with installation by American Air. Additional costs are for materials, retrofitting, etc.

Karen Clayton, former SHASCOM dispatcher, was selected to receive the furnace.

Suggestion to have Blue Santa arrive with certificate for furnace, possibly on delivery day.

Motion for \$100 gift card to Erica and Scott

Second - Provencio

Unanimous

## Donations

Kimble requested donation for 50 books for \$10 each to be donated to Foster Parents' Association. At the Christmas Party for the association, each foster child is given a brand new book.

LaCroix makes motion for \$500 to come from general fund

Second – Provencio

Unanimous